Executive Summary: Eisenhower Elementary

School Improvement Plan for 2016-17

Eisenhower Elementary School has 733 students grades Prekindergarten to fifth grade, two administrators, fifty five teachers, and eleven staff members. Eisenhower Elementary School is committed to preparing our students to be college and career ready by setting high expectations in an environment where achievement is inspired through effective instruction and respect.

Eisenhower Elementary has met the requirements of the AdvancED Accreditation Commission and is accredited by the Southern Association of Colleges and Schools Council on Accreditation and School Improvement.

School Celebrations

A review of our most recent school achievement data has given us reasons to celebrate and build upon as a school. Those improvements include:

- 1.) Our school was able to maintain our school grade.
- 2.) Our school improved its SSA 5th grade Science performance by 16% which is a top 6 gain of all Elementary Schools in Pinellas.
- 3.) Our school made a 16% increase of students at level 3 or higher on grade 5 ELA which ranked in the Top 5 of all Elementary schools in Pinellas County.
- 4.) Our school made a 16% increase of students at level 3 or higher on grade 5 ELA which ranked in the Top 6 of all Elementary schools in Pinellas County.
- 5.) Our school has shown a positive trend of students scoring a Stanine of 4 or higher on the SAT 10 assessment over a 3year period with an overall gain of 5%

Primary Goals

To accomplish our mission, Eisenhower has the following primary goals:

- 1) Increase Reading scores to 75% of students reaching proficiency levels for each student subgroup;
- 2) Increase Mathematics scores to 75% of students reaching proficiency levels for each student subgroup;
- 3) Increase Science scores to 75% of students reaching proficiency levels for each student subgroup;
- 4) Close the achievement gap in ELA between black and non-black students by 20% percent;
- 5) Reduce the number and percent of discipline incidents for each student subgroup by 10%;
- 6) Increase our number of parent involvement events that are "tied to student learning" by 100%.

Key Strategies:

The core instructional and monitoring strategies included in our action plans are:

- Standards Based Teaching in all academic areas.
- Creation and use of Formative Assessment.
- Raising the Rigor through identification of critical content and the implementation of the Marzano Taxonomy.
- Providing in-class modeling and standards-based exemplars to help students self-assess their progress toward the standard.
- Reviewing student work samples as part of our instructional rounds and PLCs as a periodic "rigor" check.
- Using research-based strategies in core instruction

- Conducting data chats with students to support students with goal-setting based on data.
- Utilizing scales and rubrics aligned to a learning goal to assess and inform instruction.

Professional Development

The professional development efforts include the use of the year long Marzano Framework with an emphasis on goal setting and scale development. The use of our District Just in Time Coaches to guide teachers in differentiating and scaffolding instruction. Meeting in Professional Learning Communities (PLC's) to conduct data chats regularly to review student responses and work samples to inform instruction.

Parent and Community Engagement

Parent engagement efforts are a challenge for our school as many parents work during the school. As a strategy to increase volunteer hours, the school is hosting monthly evening meetings featuring student-led conferencing (data chatting), parent academies with featured speakers, and routine evening hours for various volunteer activities benefiting the students.

- 1. Parents will have an opportunity to discuss and provide input through PTA Council monthly meetings.
- 2. Parents will be represented on Eisenhower's School Advisory Council.
- 3. Parents and educators will have the opportunity to provide input through yearly survey.

For more information about Eisenhower's School Improvement Plan, please go to our website at http://www.pcsb.org/eisenhower-es